



Stay Compliant. Protect Lives. Simplify Safety.



Staying ahead of evolving safety and telecommunications regulations is no longer optional, it's a business imperative. Federal and state laws such as Kari's Law, RAY BAUM's Act, Alyssa's Law, and the New York Retail Worker Safety Act establish clear requirements to ensure that employees, customers, and visitors can quickly access emergency services in a crisis. Non-compliance can mean steep fines, costly legal consequences, and, most importantly, lives at risk. Our solutions are designed to help organizations meet these requirements with confidence – ensuring your systems are not only compliant but also capable of protecting the people who rely on them.

Federal Legislation



Kari's Law

Direct dialing to 9-1-1 – no prefix, post-fix, etc.

Notification that a call to 9-1-1 has been made by an end user on the MLTS, including a callback number.

Applicable to any MLTS that is manufactured, imported, offered for first sale or lease, first sold or leased, or installed after February 16, 2020.

RAY BAUM'S Act – Section 506

Dispatchable location to be conveyed with a 9-1-1 call, regardless of the technological platform used and included with calls from MLTS sent with calls to 9-1-1 placed from devices associated with a MLTS.

Applicable to any MLTS that is manufactured, imported, offered for first sale or lease, first sold or leased, or installed after February 16, 2020. This FCC regulation applies to both onsite and offsite employees as of 2021.

State Legislation



Alyssa's Law

Requires that classrooms have a silent panic alarm that directly enables someone in the room to be able to call appropriate local law enforcement authorities in the event of an emergency.

As of January 2025, 19 states have enacted the law and dozens of other states have taken it up for consideration.

The New York Retail Worker Safety Act

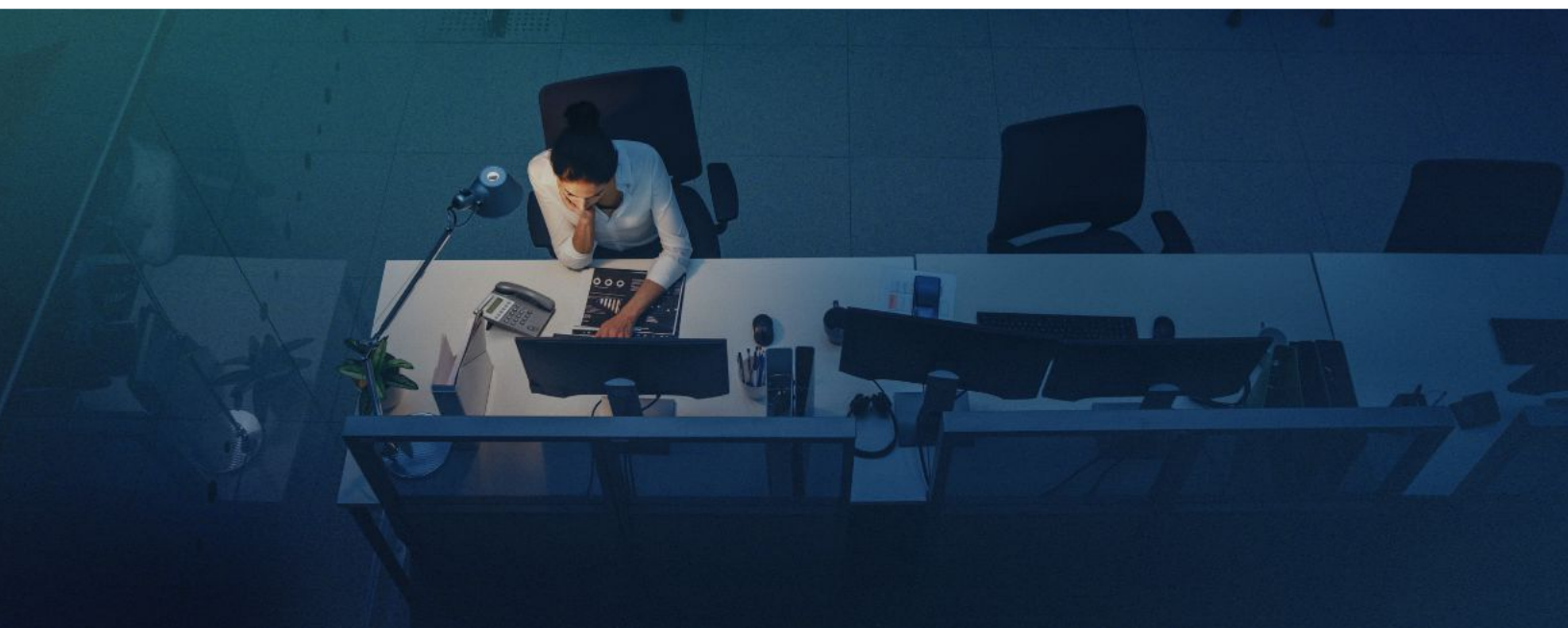
Enacted in September 2024, marks a significant step toward protecting New York's retail workers from workplace violence.

This legislation introduces several mandatory safety measures for retail employers, including wearable panic buttons.

The FCC is tasked with ensuring compliance with RAY BAUM's Act, Kari's Law, and other telecommunications regulations. Businesses that fail to comply with Kari's Law requirements may face a fine of up to \$10,000, along with an additional \$500 per day for the duration of the non-compliance.

Beyond these penalties from the FCC, your organization could be vulnerable to civil litigation for failing to ensure the safety of individuals using your phone systems. Moreover, many organizations are increasingly emphasizing their duty of care obligations to employees. Adhering to Kari's Law demonstrates that your business is committed to best practices in ensuring access to emergency services during critical situations. Learn more about E9-1-1 regulations and compliance by [clicking here](#).

To understand further the FCC's interpretation of these laws, be sure to review the [FCC Report and Order](#) for more detailed information.



Compliance is more than checking a box; it's about safeguarding your people and your reputation. From enabling direct 9-1-1 dialing to delivering precise location information and panic alert capabilities, we make it simple to meet the highest standards of safety. Don't wait until a compliance audit or an emergency reveals a gap in your systems.

Contact our team today to learn how we can help your organization achieve compliance and strengthen your emergency response capabilities.